Code of conduct

The purpose of this code of conduct is to ensure that all participants in IC Hack have a safe and inclusive experience. This includes attendees, organisers, sponsors, volunteers, and judges.

If you have any questions or concerns, please contact the hackathon organisers at **info@ichack.org**.

This code of conduct is based on the Hack Code of Conduct.

In brief

IC Hack is dedicated to providing a safe and comfortable environment and harassment-free experience for everyone, regardless of the following:

- gender
- gender identity and expression
- age
- sexual orientation
- disability
- physical appearance
- body size
- race
- ethnicity
- nationality
- religion
- political views
- previous hackathon attendance or lack thereof
- computing experience or lack of
- chosen programming language or tech stack

We do not tolerate harassment of IC Hack participants in any form. Sexual language and imagery is not appropriate for any part of IC Hack, including:

- hacks
- talks, presentations, or demos
- workshops
- social media posts
- any other online media

IC Hack participants violating these rules **may be sanctioned or expelled** from IC Hack at the discretion of the organisers.

The Less Quick Version

Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, nationality, religion or political views, sexual images in public spaces, deliberate intimidation, stalking, following, photography or audio/video recording against reasonable consent, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Photography is encouraged, but other participants must be given a reasonable chance to opt out from being photographed. If they object to the taking of their photograph, comply with their request. It is inappropriate to take photographs in contexts where people have a reasonable expectation of privacy (in bathrooms or where participants are sleeping).

Participants asked to stop any harassing behavior are expected to comply immediately.

As this is a hackathon, we like to explicitly note that the hacks created at IC Hack are equally subject to the anti-harassment policy.

Sponsors and partners are also subject to the anti-harassment policy. In particular, sponsors should not use sexualised images, activities, or other material. Sponsor representatives (including volunteers) should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of IC Hack staff immediately.

IC Hack staff will be happy to help participants contact any local security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the hackathon. We value your attendance.

If a participant engages in harassing behavior, the organisers may take any action they deem appropriate. This includes warning the offender, expulsion from the hackathon, or reporting their behaviour to local law enforcement.

We expect participants to follow these rules at IC Hack and any affiliated events, and in related social media posts.